



## World Language Faculty - French

Bellarmino is a Catholic Jesuit college preparatory secondary school with an enrollment of approximately 900 students in grades 9-12. The successful candidate for this position will demonstrate a commitment to working with talented and motivated employees. Bellarmine fosters amongst its governing board members, employees and students a commitment to embrace and celebrate the diversity of the school's family and the broader community. Our school has made a strong commitment to promoting diversity of our employees. We encourage persons of all backgrounds to apply.

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**Position:** World Language Teacher - French  
**Department:** Academics  
**Supervisor:** Principal

### JOB OVERVIEW:

The World Language Teacher at Bellarmine Preparatory School is responsible for providing high-quality instruction in world language to students, fostering a positive and engaging learning environment, and contributing to the overall academic and moral development of students. The World Language Teacher will inspire a love for language learning and cultural understanding, fostering communication skills and global awareness in alignment with Jesuit values. The teacher should embody the values and principles of Jesuit education, emphasizing the Ignatian philosophy of cura personalis (care for the whole person) and the Jesuit commitment to academic excellence, service, and justice.

### CORE FUNCTIONS AND DUTIES:

- **Curriculum Development:**
  - Design and implement a comprehensive and culturally rich world language curriculum that aligns with national standards and reflects the school's mission.
  - Integrate Jesuit values and ethical considerations into language instruction.

- **Instruction and Classroom Management:**
  - Conduct engaging and interactive language classes, emphasizing listening, speaking, reading, and writing skills.
  - Foster an environment that encourages students to appreciate cultural diversity and global perspectives.
  - Introduce students to the cultures and customs associated with the target language(s).
  - Incorporate authentic cultural materials, literature, and media into language instruction.
  - Integrate ethical discussions into language classes, encouraging students to reflect on cultural sensitivity and the ethical use of language.
  - Explore social justice issues within the context of the target language culture(s).
  - Facilitate language immersion experiences, study abroad programs, or virtual exchanges to enhance students' language proficiency and cultural understanding.
  - Encourage students to participate in language-related events, competitions, and community service projects.
- **Assessment and Feedback:**
  - Evaluate student performance through assessments, projects, and examinations.
  - Use formative assessment to inform instruction and help students self-assess their progress and summative assessments.
  - Assessments designed with the professional learning community.
  - Provide timely and constructive feedback to students, helping them understand their strengths and areas for improvement.
- **Student Support:**
  - Provide additional support and guidance to students who may need assistance with language studies.
  - Mentor and advise students interested in pursuing further studies or careers in languages and cultural studies.
- **Jesuit Values:**
  - Integrate Ignatian values into daily interactions and classroom activities.
  - Actively contribute to the spiritual and moral development of students in alignment with Jesuit principles.
- **Collaboration and Professional Development:**
  - Collaborate with other faculty members and staff to create a cohesive and supportive educational environment.
  - Collaborate with colleagues to create interdisciplinary learning experiences.
  - Participate in professional development opportunities to enhance teaching skills and incorporate innovative instructional strategies.
  - Strong collaboration in professional learning communities that work towards common goals.
  - Stay current with developments in scientific research and education.
- **Community Involvement and Engagement**
  - Communicate effectively with parents, keeping them informed about students'

- progress and any concerns.
- Actively participate in the school's faith community, attending religious events, Masses, and service projects.
  - Actively participate in supporting the school's admission efforts
  - Engage with the wider community to promote the school's mission and values.
  - Organize and participate in language-related events, cultural celebrations, and community outreach initiatives.

## **QUALIFICATIONS:**

### **Competencies:**

- Proficiency in planning and implementing curriculum for French 1–4
- Ability to teach various World Language courses and age levels
- Understanding of educational theory and practice
- Ability to teach a range of courses offered by the department
- Ability to use current learning management technology
- Commitment to working with a diverse student body
- Excellent communication skills and a commitment to collaboration

### **Qualifications**

- Ability to teach French levels 1-4 within the World Language program
- Bachelor's or Master's degree in a World Language (Spanish, French, Mandarin Chinese, etc.) or related field
- Teaching certification or relevant education credentials.
- Previous teaching experience, preferably at the high school level.
- Familiarity with Jesuit education principles and a commitment to Bellarmine's mission.

## **BENEFITS:**

A comprehensive package of benefits is offered including three medical plan options, dental plan, vision plan, life insurance, accidental death and dismemberment (AD&D) insurance, long-term disability (LTD) insurance, 403(b) retirement plan with substantial employer contributions, health savings account (HSA), flexible spending account (FSA), employee assistance program (EAP), and generous paid sick leave and paid holidays. Bellarmine also offers a tuition remission (discount) program for employees' children.

## **INQUIRIES / APPLICATION:**

Please apply online at [www.bellarmineprep.org/employment](http://www.bellarmineprep.org/employment). It is important to complete all sections of the online employment application even though you would upload your **cover letter of interest, resume, and educational transcripts** within your online employment application. Enter **at least 3 professional references** into your online application form. If you have questions or need an accommodation, please contact HR Operations Manager Syreta Evans at [evanss@bellarmineprep.org](mailto:evanss@bellarmineprep.org) or (253)752-7701 (x843).