



## ST. THERESE CATHOLIC ACADEMY

*IGNITING FAITH, MINDS & DREAMS SINCE 1927*

### **Job Opening: Long Term Sub Primary Grade Teacher (3rd Grade)**

St. Therese Catholic Academy (STCA) seeks a long term sub Elementary 3rd Grade teacher for the remainder 2025-26 school year. With the anticipation of job renewal upon mutual agreement. This is a self-contained role as part of our primary team but will be responsible for all Elementary Level Grade content. Specific assignments for additional time will be determined based on school needs and candidates' strengths.

STCA is a Preschool-8th grade Catholic elementary school in the heart of the Madrona neighborhood of Seattle, just 2 miles east of downtown. St. Therese is a welcoming, diverse, and faith-filled community that has been igniting the faith, minds, and dreams of our students since 1927. The school currently serves 150 students ages 3-14, 35% of whom receive free/reduced lunch. Our families commute from over 34 zip codes to be a part of our community, and over 60% of our families receive tuition assistance. Our staff (the Dream Team) has about 35 team members and is expanding along with our enrollment.

The Elementary consists of K-5 single grades, 7 teachers, and rotating assistants. Each homeroom teacher is responsible for teaching math, literacy, language arts & writing, science, social studies, and religion classes - at times sharing or exchanging with each other. Opportunities for collaboration, joint planning through the PLC process, and implementing creative new ideas exist and are welcome. Applicants should be mission-driven, highly motivated, dedicated, and creative individuals who are interested in working with students and families from all backgrounds in a diverse, Catholic setting. The ideal candidate will bring passion, energy, faith, and a strong work ethic and enjoy partnering with colleagues and parents. The candidate must also desire to help students of varying ability levels succeed. We expect all team members to *lead by example*.

#### **Minimum Requirements:**

- Bachelor Degree in Education of similar field (Master's preferred)
- Understanding and genuine appreciation of children
- Desire to work in a racially and economically diverse, faith-centered community
- Ability to utilize educational technology in the classroom
- Preferred active Catholic
- Current Washington (or out of state) teaching certificate (or the ability to obtain one) with a (preferably) K-5 (minimum) endorsement

**This position comes with full benefits and a salary compensation based on experience (\$40,000-\$50,000 range). To apply, please contact the school administrators: Principal Malcolm Nelson via e-mail [mnelson@stcaseattle.org](mailto:mnelson@stcaseattle.org) and Vice Principal Noelle Mathias [nmathias@stcaseattle.org](mailto:nmathias@stcaseattle.org) . Please include a cover letter, resume, and 3 references if you plan on applying.**

Follow-up outreach via phone calls are welcome at 206.995.8100.



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### Benefits:

- Dental insurance
- Employee discount
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Vision insurance