



OFFICE of HUMAN RESOURCES

5572 Princeton Road  
Liberty Twp., OH 45011-9726  
Office: 513-644-1193 Fax: 513-644-1182  
[www.lakotaonline.com](http://www.lakotaonline.com)

Position: Elementary School Teacher K-6

Department: Building position

Fair Labor Standards Act Status: Exempt

Reports to: Building Principal

Contract: 184 days

### **District Overview**

Lakota Local School District is a vibrant and dynamic educational community, serving over 18,000 students. Everything WE do is designed to provide a future-ready, student-centered learning experience for every single child.

### **Summary**

The **Elementary School Teacher** for Lakota Local Schools is responsible for creating an engaging, inclusive, and developmentally appropriate learning environment for students in grades K-6. This role involves designing and delivering high-quality instruction aligned with state standards, fostering student growth academically, socially, and emotionally. The teacher supports differentiated learning needs, implements evidence-based instructional practices, and cultivates a positive classroom culture that encourages collaboration, critical thinking, and problem-solving.

### **Minimum Qualifications**

- Bachelor's degree in Education or a related field.
- Valid Ohio Teaching License in Elementary Education (K-6).
- Valid driver's license.

### **Key Responsibilities**

#### **Students & Learning:**

- Develop and implement lesson plans that align with Ohio Learning Standards using Lakota Local School District Board adopted curriculum and resources.
- Differentiate instruction to meet the diverse learning needs of students.
- Encourage student engagement through active, student-centered learning experiences.
- Support students' social-emotional development and foster a positive learning atmosphere.
- Partner proactively with families through consistent communication to provide academic updates and collaboratively support student learning.



OFFICE of HUMAN RESOURCES

5572 Princeton Road  
Liberty Twp., OH 45011-9726  
Office: 513-644-1193 Fax: 513-644-1182  
[www.lakotaonline.com](http://www.lakotaonline.com)

### **Knowledge & Pedagogy:**

- Utilize research-based instructional strategies to enhance student achievement.
- Continuously assess and refine teaching methods to support best practices.
- Stay informed about current educational trends and advancements in elementary pedagogy.
- Collaborate with colleagues to improve curriculum and instructional approaches.

### **Classroom Management:**

- Establish and maintain a structured, supportive, and respectful classroom environment.
- Implement Positive Behavioral Interventions and Supports (PBIS) to encourage appropriate student behavior.
- Set clear expectations and consequences to foster student responsibility.
- Develop strategies to address behavioral challenges and promote conflict resolution.

### **Student Assessment:**

- Utilize formative and summative assessments to track student progress and adjust instruction accordingly.
- Provide timely and constructive feedback to students and parents.
- Analyze assessment data to inform instructional decisions and improve student outcomes.
- Support intervention strategies for students who require additional academic assistance.

### **Professional Responsibility:**

- Participate in professional development and ongoing training opportunities.
- Maintain compliance with district policies, state regulations, and ethical teaching standards.
- Collaborate with colleagues, administrators, and specialists to support student learning.
- Engage in reflective teaching practices to enhance professional growth.
- Provide world class customer service.
- Answer all emails in a timely manner.
- Complete all Safe Schools training in a timely manner.
- Maintain strict confidentiality.
- Analyze, understand, and appropriately respond to the unique needs of all students.

### **Knowledge, Skills, and Abilities**

#### **Knowledge:**

- Thorough understanding of child development and age-appropriate instructional strategies.
- Familiarity with Ohio Learning Standards and curriculum frameworks.



OFFICE of HUMAN RESOURCES

5572 Princeton Road  
Liberty Twp., OH 45011-9726  
Office: 513-644-1193 Fax: 513-644-1182  
[www.lakotaonline.com](http://www.lakotaonline.com)

- Knowledge of assessment tools and data-driven instruction.
- Understanding of student engagement strategies and differentiated learning.

**Skills:**

- Strong communication and collaboration skills for working with students, families, and staff.
- Effective classroom management techniques.
- Proficiency in integrating technology into instruction.
- Adaptability in responding to diverse student learning needs.

**Abilities:**

- Build positive relationships with students and families.
- Maintain organization and flexibility in a dynamic learning environment.
- Demonstrate creativity and enthusiasm in lesson planning and instructional delivery.
- Foster a growth mindset in students and encourage perseverance in learning.
- Ability to integrate technology into instructional practices.

**Working Conditions**

- Ability to lift, push, or pull up to 20 lbs.
- Bending, lifting, twisting, and repetitive motion may be required.
- Exposure to difficult, challenging, and confrontational individuals

*This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the employee. The employee will be required to follow the instructions and perform the reasonable duties required by the employee's supervisor and/or appointing authority.*

Lakota Local School District is an Equal Opportunity Employer

Board Approved: March 23<sup>rd</sup>, 2026



*OFFICE of HUMAN RESOURCES*

5572 Princeton Road  
Liberty Twp., OH 45011-9726  
Office: 513-644-1193 Fax: 513-644-1182  
[www.lakotaonline.com](http://www.lakotaonline.com)