



# FAIRFIELD CITY SCHOOLS

## Promotional Process for Head Custodian

The Fairfield Civil Service Commission is conducting a promotional process to establish candidates for the position of Head Custodian at Crossroads Middle School for Fairfield City Schools.

Applications for this process from current Custodians or Maintenance employees will be accepted starting Tuesday, April 21, 2026, online at:

<https://www.applitrack.com/bcc/onlineapp/jobpostings/view.asp?district=37905>

To be eligible to apply, you must be a permanent employee of the Fairfield School District in either a custodial or maintenance position and must have completed your probationary period; have a thorough knowledge of approved cleaning methods and care of school buildings and grounds; be capable of instructing and supervising others; be able to perform the work independently and with professionalism; be capable of maintaining good public relations with students and adults, and be able to perform the essential functions of the position.

To qualify, applicants must have received an average of 3, or satisfactory, on each of their evaluations for the previous, up to, three years. Process includes a review of your personnel file, attendance records for the last (up to) five years and a structured oral interview. The accumulation of points culminating from the three areas mentioned above is defined in Rule VII and Exhibit A of the Civil Service Rules and Regulations.

The individual selected shall be responsible for the cleanliness, sanitation, and safety of the assigned building and grounds. Shall be responsible for the supervision of the custodians assigned to the building. Shall make periodic inspections of the building, grounds, and equipment to determine cleanliness, repair and maintenance needs. Shall work cooperatively with building administrators, Supervisor of Maintenance and other staff regarding activities, projects, issues or needs of the building. Other duties as assigned.

Please apply online starting Tuesday, April 21, 2026; deadline for applying is Monday, April 27<sup>th</sup> by 5pm. **NO EXCEPTIONS.**

Probationary Period: Per OAPSE negotiated Agreement

Salary Range: beginning at \$21.84

For the Commission:

Dana Kennedy, Secretary

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