



OFFICE of HUMAN RESOURCES

5572 Princeton Road  
Liberty Twp., OH 45011-9726  
Office: 513-644-1193 Fax: 513-644-1182  
[www.lakotaonline.com](http://www.lakotaonline.com)

Position: TEACHER - ESL

Department: Building Position

Fair Labor Standards Act Status: Exempt

Reports to: Building Principal

Contract: 184 Days

### **District Overview**

Lakota Local School District is a vibrant and dynamic educational community, serving over 18,000 students. Everything We do is designed to provide a future-ready, student-centered learning experience for every single child.

### **Summary**

The **TEACHER – ESL** will provide specialized instruction and support to students acquiring English as an additional language. This role ensures students' equitable access to education while fostering academic, linguistic, and personal growth. The ELL Teacher collaborates with colleagues, families, and administrators to implement strategies tailored to each student's needs. The role also includes providing leadership in the implementation of district-wide ELL initiatives.

### **Minimum Qualifications**

- Bachelor's Degree in Education or related field.
- Master's Degree in ESL or related field preferred.
- Valid Ohio teaching license with TESOL, ESL, or bilingual endorsement.
- Experience with culturally diverse students or ELL populations preferred.
- Valid Driver's License.

### **Key Responsibilities**

#### **Instruction and Student Support:**

- Design and deliver lessons that align with language acquisition principles.
- Assess students using standardized tests and formative assessments to create individualized learning strategies.
- Provide interventions and accommodations tailored to students' linguistic and academic needs.
- Support classroom teachers in differentiating instruction for ELL students across grade levels.



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## **Collaboration and Advocacy**

- Partner with classroom teachers to promote the inclusion of ELL students in all subjects.
- Communicate regularly with families about student progress and home support strategies.
- Advocate for ELL students' academic, social, and emotional needs.
- Complete all Safe Schools training in a timely manner.
- Provide world class customer service.
- Maintain strict confidentiality.
- Answer all emails in a timely manner.
- Act as a resource for curriculum development tailored for ELL instruction.

## **Professional Development**

- Participate in ongoing training for ELL instruction best practices.
- Collaborate with peers to enhance student engagement and academic success.
- Facilitate professional learning sessions for staff on ELL strategies and policies.

## **Knowledge, Skills, and Abilities**

### **Knowledge**

- Understanding of second language acquisition theories and best practices in ELL education.
- Familiarity with curriculum development and culturally responsive teaching methods.
- Awareness of state and federal policies affecting ELL programs, such as the Every Student Succeeds Act (ESSA).
- Knowledge of instructional technology tools to enhance ELL learning experiences.

### **Skills**

- Strong instructional planning and differentiation techniques.
- Proficient in assessment tools for measuring linguistic and academic progress.
- Excellent verbal and written communication skills for engaging with students, families, and staff.
- Proficient time management and organizational skills for planning and delivering instruction.

### **Abilities**

- Ability to create an inclusive and welcoming learning environment for ELL students.
- Capacity to collaborate with diverse teams to foster student success.
- Proven ability to support and implement building-wide ELL initiatives.
- Commitment to continuous learning and adaptation to emerging strategies in ELL education.



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- Ability to analyze program effectiveness and make data-driven decisions.

### **Working Conditions**

- Classroom environment with occasional travel between school sites and student homes.
- Ability to lift, push, or pull up to 20 lbs.
- Bending, lifting, twisting, and repetitive motions may be required.
- Exposure to difficult, challenging, and confrontational individuals.

*This job description is subject to change and in no manner states or implies that these are the only duties and responsibilities to be performed by the employee. The employee will be required to follow the instructions and perform the reasonable duties required by the employee's supervisor and/or appointing authority.*

Lakota Local School District is an Equal Opportunity Employer

Board Approved: March 23<sup>rd</sup>, 2026.